

Metrics of Success for Programmatic Objectives

Metrics of Success									
			Instruments Used						Results
	Which Institutional Goal are we trying to achieve	Program Objectives	ABHE Bible Exam (Direct)	Sr. Integrative Research Paper (Direct)	Final Ministry Practicum Eval (Direct)	Competency Survey (Indirect)	Vibe Survey (Indirect)	GI Vibe Survey (Indirect)	2022-2023
		BA - BIBLE & THEOLOGY							
1	IG 2	Have a foundational understanding of the overarching redemptive story of God in Scripture.	Students can score the national avg on the bible exam in 100% of the categories.			Competency Survey of 4.0/5.0 or higher.			Seniors met or exceeded national avg in 100% of the categories. Competency Survey = 4.8
2	IG 6	Have a biblical understanding of the missional nature & calling of the Church.		80% get a B- or higher in research paper.		Competency Survey of 4.0/5.0 or higher.			B- or higher in research paper = 91% Competency Survey = 4.8
3	IG 4	Learn to use and apply various tools and disciplines needed for a vibrant spiritual life.			80% get a B- or higher in Personal Growth.	Competency Survey of 4.0/5.0 or higher.	Vibe Survey of 4.0/5.0 or higher.		B- or higher in personal growth = 100% Competency Survey = 4.7 Vibe Survey = 4.12
4	IG 1	Analyze differing secular & religious worldviews in light of a biblical worldview.		80% get a B- or higher in research paper.		Competency Survey of 4.0/5.0 or higher.			B- or higher in research paper = 91%

									Competency Survey = 4.7
5	IG 2	Distinguish different theological frameworks and how these impact evangelism and discipleship.		80% get a B- or higher in research paper.		Competency Survey of 4.0/5.0 or higher.			B- or higher in research paper = 91% Competency Survey = 4.4
		BA - INTERCULTURAL MINISTRY STUDIES							
1	IG 3	Demonstrate essential competency skills necessary for missionary service.		80% get a B- or higher in research paper.	80% get a B- or higher in Ministry Skills.	Competency Survey of 4.0/5.0 or higher.			B- or higher in research paper = 90% B- or higher in Ministry Skills = 100% Competency Survey = 4.6
2	IG 3	Demonstrate the ability to contextualize the gospel within differing worldviews		80% get a B- or higher in research paper.	80% get a B- or higher in Ministry Skills.	Competency Survey of 4.0/5.0 or higher.			B- or higher in research paper = 90% B- or higher in Ministry Skills = 100% Competency Survey = 4.5
3	IG 3	Demonstrate flexibility and adaptability in responding to differing cultural values & worldviews in ministry.			80% get a B- or higher in Cultural Acquisition.	Competency Survey of 4.0/5.0 or higher.			B- or higher in Cultural Acquisition = 100% Competency Survey = 4.7
4	IG 1	Apply principles of intercultural ministry learned to disciple-making and church development.			80% get a B- or higher in Ministry Skills.	Competency Survey of 4.0/5.0 or higher.			B- or higher in Ministry Skills = 100%

									Competency Survey = 4.4
		TRANSFORMATIONAL ENTREPRENEURSHIP							
1	IG 3	Demonstrate a basic understanding of business as transformation and how it contributes to socio-economic community development.			80% get a B- or higher in final course grade.	Competency Survey of 4.0/5.0 or higher.			B- or higher in course final grade = 78% Competency Survey = 5
2	IG 3	Demonstrate competency in basic business skills & principles necessary to establish a sustainable business overseas.			80% get a B- or higher in final course grade.	Competency Survey of 4.0/5.0 or higher.			B- or higher in course final grade = 78% Competency Survey = 3.8
3	IG 3	Demonstrate a basic understanding of how to develop an entrepreneurship venture through a coached experience.			80% get a B- or higher in final course grade.	Competency Survey of 4.0/5.0 or higher.			B- or higher in course final grade = 78% Competency Survey = 4.4
4	IG 1	Apply principles of entrepreneurship learned to disciple-making and church development-oriented ministry in an intercultural setting.			80% get a B- or higher in final course grade.	Competency Survey of 4.0/5.0 or higher.			B- or higher in course final grade = 78% Competency Survey = 4.7
		EDUCATION IN MISSIONS							
1	IG 1	Demonstrate a working knowledge of the Montessori Method of education, its philosophy, principles, and methodology.			80% get a B- or higher in Ministry Skills.	Competency Survey of 4.0/5.0 or higher.			B- or higher in Ministry Skills = 100% Competency Survey = 5

2	IG 3	Demonstrate the development of key competencies necessary to provide a Christian learning environment for children of diverse environments.			80% get a B- or higher in Ministry Skills.	Competency Survey of 4.0/5.0 or higher.			B- or higher in Ministry Skills = 100% Competency Survey = 4.9
3	IG 3	Apply the Montessori Method of learning to intercultural contexts within the framework of Christian missions.			80% get a B- or higher in Ministry Skills.	Competency Survey of 4.0/5.0 or higher.			B- or higher in Ministry Skills = 100% Competency Survey = 4.4
AA - INTERCULTURAL MINISTRY									
1	IG 2	Have a foundational understanding of the overarching redemptive story of God in Scripture.	Students can score the national avg on the bible exam in 75% of the categories.			Competency Survey of 4.0/5.0 or higher.			Sophomores met or exceeded national avg in 73% of the categories. Competency Survey = 4.8
2	IG 3	Have a biblical understanding of the missional nature & calling of the Church.			80% get a B- or higher in Ministry Skills.	Competency Survey of 4.0/5.0 or higher.			B- or higher in Ministry Skills = 100% Competency Survey = 5
3	IG 3	Explain the essential competencies necessary for missionary service.			80% get a B- or higher in Ministry Skills.	Competency Survey of 4.0/5.0 or higher.			B- or higher in Ministry Skills = 100% Competency Survey = 5
4	IG 2	Articulate the importance of contextualizing the gospel with differing worldviews.			80% get a B- or higher in Ministry Skills.	Competency Survey of 4.0/5.0 or higher.			B- or higher in Ministry Skills = 100%

									Competency Survey = 5
5	IG 3	Show flexibility and adaptability in responding to differing cultural values & worldviews in ministry.			80% get a B- or higher in Cultural Acquisition.	Competency Survey of 4.0/5.0 or higher.			B- or higher in Cultural Acquisition = 100% Competency Survey = 5
		CERTIFICATE IN BIBLE & MISSIONS							
1	IG 2	Have an introductory understanding of the overarching redemptive story of God in Scripture.				Competency Survey of 4.0/5.0 or higher.			Competency Survey = 4.6
2	IG 6	Have an introductory understanding of the missional nature & calling of the church.				Competency Survey of 4.0/5.0 or higher.			Competency Survey = 4.4
3	IG 3	Have an introductory understanding of the essential competencies necessary for missionary service.				Competency Survey of 4.0/5.0 or higher.			Competency Survey = 4.6
4	IG 3	Have an introductory understanding of the essential competencies necessary for missionary service the importance of contextualizing the gospel within differing worldviews.				Competency Survey of 4.0/5.0 or higher.			Competency Survey = 4.4
		CERTIFICATE IN PRE-FIELD PREPARATION-LEAD VENTURE							
1	IG 2	Have an introductory understanding of the overarching	Students can score the national avg on the bible exam.			Competency Survey of 4.0/5.0 or higher.			Results not posted due to low enrollment

		redemptive story of God in Scripture.							to protect student identities.
2	IG 6	Have an introductory understanding of the missional nature & calling of the church.			80% get a B- or higher in Ministry Skills.	Competency Survey of 4.0/5.0 or higher.			Results not posted due to low enrollment to protect student identities.
3	IG 3	Have an introductory understanding of the essential competencies necessary for missionary service.			80% get a B- or higher in Ministry Skills.	Competency Survey of 4.0/5.0 or higher.			Results not posted due to low enrollment to protect student identities.
4	IG 3	Have an introductory understanding of the importance of contextualizing the gospel within differing worldviews.			80% get a B- or higher in Ministry Skills.	Competency Survey of 4.0/5.0 or higher.			Results not posted due to low enrollment to protect student identities.
5	IG 4	Have an introductory understanding of the abilities and skills essential for contextually effective church-planting and church-development.			80% get a B- or higher in Ministry Skills.	Competency Survey of 4.0/5.0 or higher.			Results not posted due to low enrollment to protect student identities.
			Instruments Used						
			Competency Survey (Indirect)	Course Evaluations (Indirect)	Capstone Course (Direct)				
		MASTER OF ARTS IN INTERCULTURAL EDUCATION							
1	IG 2	Develop a worldview that is comprehensively Kingdom-oriented, everything fitting	Competency Survey 4.0/5.0 or higher.		80% get a B+ or higher in Capstone				Competency Survey = 4.8 B+ or higher in Thesis = 100%

		within the sovereign reign of God, everything fitting to His direction, His undertaking, resourcing and enabling; in fact, everything flowing from Him and to Him for His Glory. This gives a clear framework for all ministry and for training others for mission.			Course or Thesis.				(Capstone course still being developed)
2	IG 1	Gives the students the resources and skills for helping those who will be ministering cross-culturally to develop themselves in the spiritual and life-skills dimensions, cross-cultural character qualities, and social skills critical for effective ministry.	Competency Survey 4.0/5.0 or higher.		80% get a B+ or higher in Capstone Course or Thesis.				Competency Survey = 4.0 B+ or higher in Thesis = 100% (Capstone course still being developed)
3	IG 1	Understand various philosophies, teaching methods, and skills (deductive and inductive) of education and student learning styles, and develop an educational philosophy specific for competency training in cross-cultural ministry.	Competency Survey 4.0/5.0 or higher.		80% get a B+ or higher in Capstone Course or Thesis.				Competency Survey = 4.0 B+ or higher in Thesis = 100% (Capstone course still being developed)

4	IG 3	Develop skills in training students, in cross-cultural and field settings, in effective church-planting skills and designing missionary training programs and curricula that are outcomes-based as well as cognitively, conatively, and affectively holistic and comprehensive.	Competency Survey 4.0/5.0 or higher.		80% get a B+ or higher in Capstone Course or Thesis.				Competency Survey = 4.5 B+ or higher in Thesis = 100% (Capstone course still being developed)
	IG 1	Learn how to use many types of evaluative procedures in the multiplicity of teaching and training contexts.	Competency Survey 4.0/5.0 or higher.		80% get a B+ or higher in Capstone Course or Thesis.				Competency Survey = 4.0 B+ or higher in Thesis = 100% (Capstone course still being developed)
		MASTER OF ARTS IN INTERCULTURAL LEADERSHIP							
1	IG 2	Understanding, internalizing, practicing, and building upon the biblical foundations and spiritual disciplines that form the godly character necessary for lifelong, transformational leadership.	Competency Survey 4.0/5.0 or higher.		80% get a B+ or higher in Capstone Course or Thesis.				Competency Survey = 4.5 No Thesis graduates this cycle (Capstone course still being developed)

2	IG 5	Understanding current issues and trends in global leadership, the value and method of forming collaborative relationships, as well as developing an awareness of how differences in worldview and culture shape perspectives and practices in leadership, enhancing one's ability to communicate effectively in cross-cultural settings.	Competency Survey 4.0/5.0 or higher.		80% get a B+ or higher in Capstone Course or Thesis.				Competency Survey = 4.0 No Thesis graduates this cycle (Capstone course still being developed)
3	IG 5	Effective use of tools and methods available to leaders for understanding, casting vision, creating a strategic plan, and impacting the culture of the organizations they influence.	Competency Survey 4.0/5.0 or higher.		80% get a B+ or higher in Capstone Course or Thesis.				Competency Survey = 5.0 No Thesis graduates this cycle (Capstone course still being developed)
4	IG 6	Understanding the role of worldview in the formation of culture and how to bring about change and innovation to areas of culture which do not conform to the Biblical worldview.	Competency Survey 4.0/5.0 or higher.		80% get a B+ or higher in Capstone Course or Thesis.				Competency Survey = 5.0 No Thesis graduates this cycle (Capstone course still being developed)
5	IG 5	Understand how to develop leaders in an intercultural setting.	Competency Survey 4.0/5.0 or higher.		80% get a B+ or higher in Capstone				Competency Survey = 5.0

					Course or Thesis.				No Thesis graduates this cycle (Capstone course still being developed)
		MASTER OF ARTS IN INTERCULTURAL STUDIES							
1	IG 2	Develop a worldview that is comprehensively Kingdom-oriented, with everything fitting within the sovereign reign of God and everything fitting to His direction, undertaking, resourcing, and enabling; in fact, everything flowing from Him and to Him for His glory. This gives a clear framework for all work, ministry, and for training others for mission.	Competency Survey 4.0/5.0 or higher.		80% get a B+ or higher in Capstone Course or Thesis.				Competency Survey = 5.0 B+ or higher in Thesis = 100% (Capstone course still being developed)
2	IG 4	Develop an understanding of the transformation power of the Gospel individual lives (conversion, sanctification, relationships with others, etc.) in society (the impact of transformed people	Competency Survey 4.0/5.0 or higher.		80% get a B+ or higher in Capstone Course or Thesis.				Competency Survey = 5.0 B+ or higher in Thesis = 100% (Capstone course still being developed)

		and church on culture and society), and of the major movements of the Spirit of God in mission from the early church to the present time, how these came about, and how they have impacted mission conceptualization and praxis.							
3	IG 3	Provide a practical (applied understanding of culture, issues of ministry, and how the church begins, grows, and functions viably within an intercultural context.	Competency Survey 4.0/5.0 or higher.		80% get a B+ or higher in Capstone Course or Thesis.				Competency Survey = 5.0 B+ or higher in Thesis = 100% (Capstone course still being developed)
4	IG 3	Help the student understand approaches to, models of, and issues in contextualization.	Competency Survey 4.0/5.0 or higher.		80% get a B+ or higher in Capstone Course or Thesis.				Competency Survey = 5.0 B+ or higher in Thesis = 100% (Capstone course still being developed)
5	IG 3	Enhance the student's ability to understand and be effective in cross-cultural communication in ministry and leadership settings.	Competency Survey 4.0/5.0 or higher.		80% get a B+ or higher in Capstone Course or Thesis.				Competency Survey = 4.7 B+ or higher in Thesis = 100% (Capstone course still

